

INFORMATION MANAGEMENT STRATEGIES IN THE POST-EPIDEMIC ERA: A RAPID REVIEW

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Abstract: *The COVID-19 pandemic has had a significant impact on the global economy, forcing organizations to re-evaluate their information management strategies. In this rapid review, we examine the information management approach required in the post-epidemic era to achieve effective decision-making, improve organizational performance, and support growth. We identified several key strategies that companies need to adopt, including information remote access, automation of information management, information security with usability, proactivity audit and review of information management systems, and the advancement of innovation. To achieve high productivity, companies must adopt a system theory and equip their services with electronic systems. These strategies are crucial for information management teams, organizations, and companies seeking to meet customers' needs, manage information effectively, and enhance their market survival in a competitive world. Success in electronic information management in a post-epidemic era depends on the quality and effectiveness of the information management systems.*

Keywords: *COVID-19, information management, post-epidemic era, electronic systems, decision-making, organizational performance, innovation, information security, proactivity audit, remote access.*

INTRODUCTION

Information means organized and communicated data. Daily generated companies' reports resulting from customers' queries and demand create an intelligent database of information by Jacques in 2001. Since 2019, the world has passed through different COVID-19 phases, which has affected information resources (Alavi, 2001). The world has witnessed the collapse of information evolution of what used to be basic information management techniques and tools into a complex and wide-ranging organization management system and control of information. In an epidemic era, companies and businesses tend to be limited in their ability to acquire, create, organize, distribute, and use information. With lockdown introduced to the whole world, few companies have been able to manage the procurement information, business configuration information, deployment information, market information, customer information, and financial information. In the Epidemic Era, companies face a shortage of information due to the closed system of customers' circulation to access services physically. The failure of a company's information infrastructure to provide effective and sufficient creation, usage, managing, access, and delivery of appropriate information totally leads the company into frustrated efforts to capitalize on its base of information. According to Nonaka (1991), disorganized automation efforts, unilateral commitment to mainframe-based applications, incompatible proprietary hardware platforms, disparate software, and

inaccessible information do not satisfy the need for information systems to be an essential, indispensable, and strategic component of service delivery and no longer satisfy the business and service goals of many organizations in the post-epidemic era (Nonaka, 1991) (Figure 1).

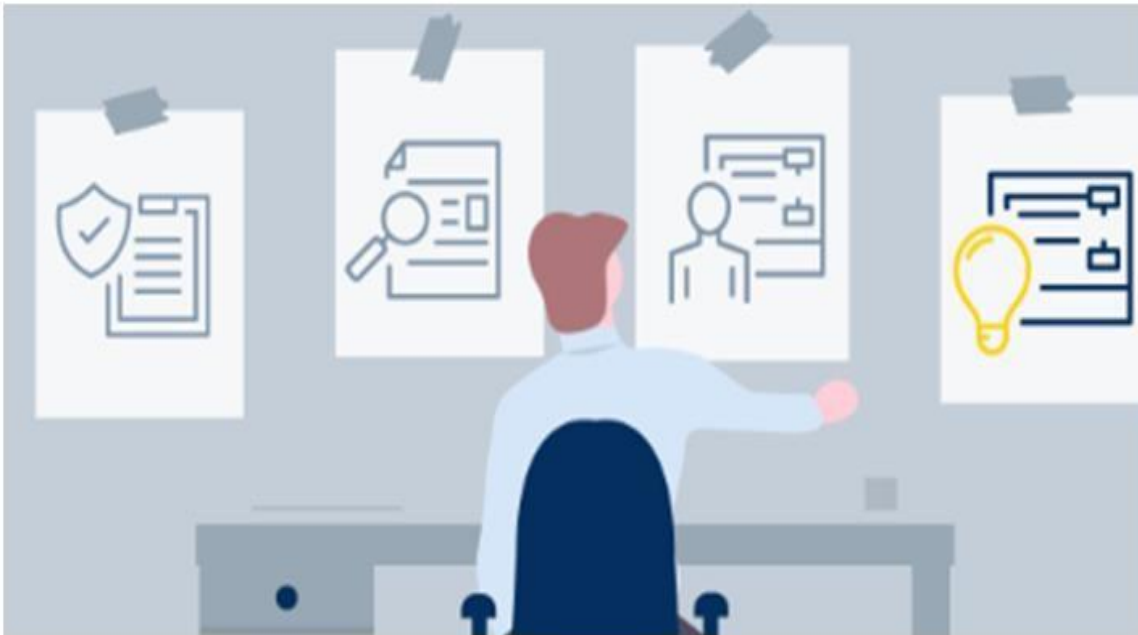


Figure-1: Electronic Approach and IT Technical Infrastructure Framework

According to Masthan, Kumar, and Prasad (2013), long-term strategic plans on electronic approaches and IT technological infrastructure for acquiring, creating, organizing, distributing, delivering, marketing and using information are essential (Masthan, et al., 2013). The strategies must enable successful market fulfillment of consumer demands and needs; a rapid reaction to changing organizational structures; and the construction of a pleasant open system that adheres to industry principles through the adoption of e-commerce for product distribution in conjunction with user-friendly software and information system. Electronic organization systems improve the redesigning process and allow organizations and customers to adapt swiftly to changes. Organizations in post-epidemic era need to providing simple and adequate daily operationalization systems, as well as understanding the value of data as a corporate resource.

Review of Literature

Information in post epidemic era

COVID-19, in fact, resulted with several challenges to the information department in organization. The imposed challenges have a significant influence on the company's development tend. The world is attempting to invest in epidemic outcomes by utilizing information technology *via* the IT department (Office for National Statistics, 2020). The usage of modern information technology will result in a change from a predominantly officebased work environment to telecommuting system with predominately-remote work environment. Interconnected systems in information management in post epidemic era is expected to improve wonderful scenarios by utilizing information management pre-system tools to set up remote access, train, and provide endless-user assistance in an adequate environment (Bateson, 1979) (Figure 2).



Figure-2: Online Network of Information Management Systems

Working away from the office requires accessing information through regular work tools like e-mail, telephones, internet social media, and linked information systems. Increased crisis breeds innovation, and companies have to adhere to the shift paradigm of choice in order to implement an interlinked system of the internet to equip an unprecedented number of their employees moving into remote-work situations. To ensure organizational security and adaptability, businesses must invest more in internet-based systems to manage remote and hybrid workforces of information (Castellacci, 2019).

Users

Information management in the post epidemic era review document gives an advantageous strategies to companies in manage employment information, customers information, ecommerce information, product information, enterprise market information and economy trend in the technological era (Frappaolo, 1998).

System theory as adopted in information management in the post-epidemic era

In the post-epidemic era, organizations must adopt system theory which was introduced Ludwig von Bertalanffy (1968) and improved by the reviewer 2022, which provides a range of assessment and enhancement for information management (Bertalanffy, 1968). The idea describes systems as a collection of interconnected systems or components that work together to achieve a common purpose. The idea requires frequent checks of the information management system in general which includes input, process, output, approaches of information, other systems, and external factors such as Epidemics and interfaces (Figure 3).

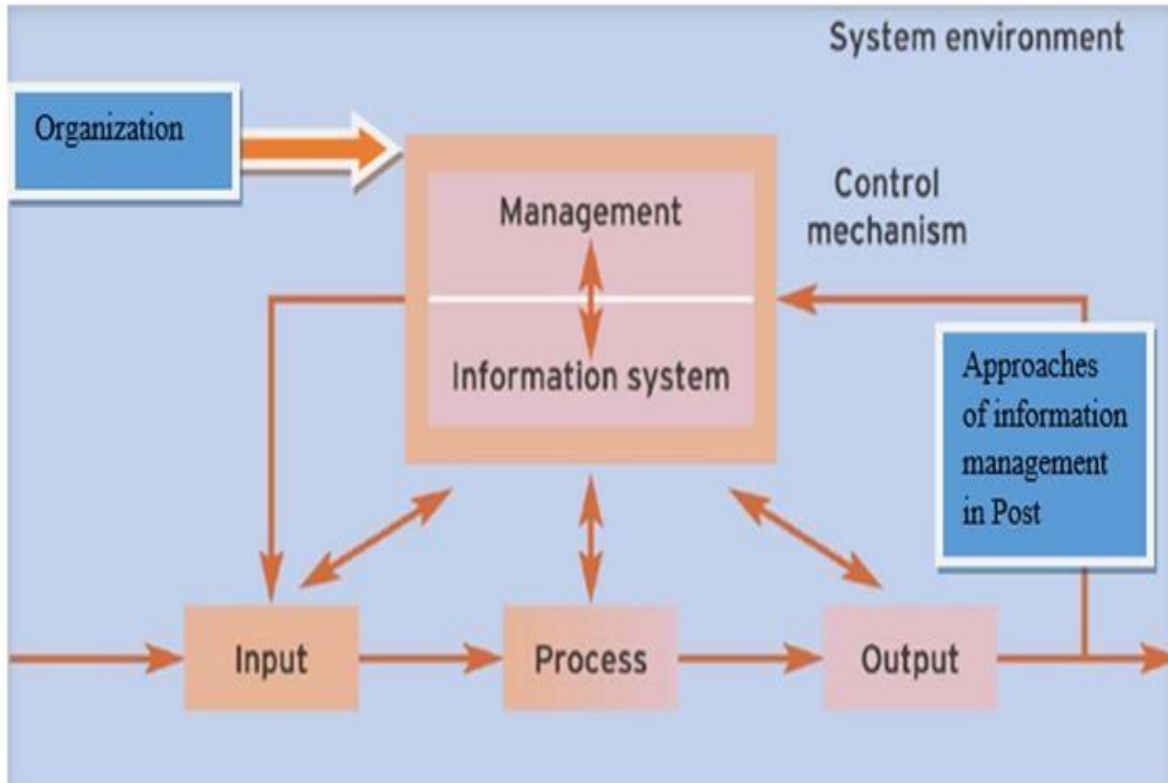


Figure-3: General Systems Theory by Von Bertalanffy and as Improved

Discussion

Information management approaches in the post epidemic era

Information is an important resource for any business or organization's growth. It is a key to organizing strategies and implementing processes. For businesses, improving efficiency and gaining a competitive advantage means increasing profits with information. An information management system is an integral part of a business's internal operations. The system involves hardware or software development and helps the company control, store, create, collect, organize, and access information (Huang, et al., 1999). These systems include tools for managing customer relationships and financial systems to organize invoices and payments. In the post-epidemic era, companies need to adopt and create long-term strategic plans as follows (Figure 4):



Figure-4:Information with Remote Access in Hand

Manual Information management systems used previously need must be replaced. The changes need incorporate a variety of information remote access goals (IT Governance Institute) (2007). In the post-pandemic workplace, organizations' information technology departments must build mobile phone-connected systems and internet-based telephones (Code Project, 2014). Companies need to develop a budget for remote access from this point forward. IT departments do not have the option to fall back to the in-house IT systems used before the pandemic, but this is a regressive course of action. Companies and organizations need a dynamic and hybrid workplace environment, with workers spending some time in the office and some working remotely, is the new normal. To deliver a seamless and effective end-user experience, organizations must provide remote-first tools for all aspects of business life.

Automation of information management

According to Levine (2008), "Automation of Information Management as a shift in digitalization of information systems need to link many antiquated and manual systems and processes in single web, but this still have a long way to go in most of companies (Levine,2008).COVID-19 as epidemic to push the organizations over the technological tipping point and irrevocably reshaped business. Simply converting a manual process to a digital process to bring values. Organizations should use techniques like Robotic Process Automation (RPA), Artificial Intelligence (AI), and Machine Learning (ML) to automate operations that are still manual-even in our new distant environment. Data rekeying across systems, manual management approvals, and the old-school method of routing documents and data through corporate processes are all instances of substantial inefficiencies in the modern digital environment that may be easily remedied (Figure 5).



Figure-5: Automation and Linked Information Systems

Information in the balance: Security with usability

A key challenge faced by IT departments during the transition to remote working has been usability (Lahaie, 2013). In many cases, the legacy systems that staff used in the office could not offer remote access, so more modern, accessible solutions were rolled out as rapid replacements. Some of these newer tools provide staff with much more intuitive and userfriendly systems, but some of them do not deliver adequate levels of security and compliance. Should IT departments remove the more usable but less secure systems as we move back to the office? Absolutely not! These tools have revolutionized the end-user experience, so removing them now would be a massively retrograde step (Figure 6).



Figure-6: Balance Security with User Usability

However, when there is the potential for misuse and security issues, they will likely occur.

Organizations need to deliver systems that staff will adopt and use, but assume that those systems will be abused. In this instance, ignorance is not bliss nor an option. Organizations need to be able to identify security breaches and issues as effectively as possible. To do that, they need to implement tools and practices.

Usability has been a major issue for IT departments during the move to remote working (Lahaie, 2013). In many situations, outdated technologies utilized by office personnel could not provide remote access; therefore, more contemporary, accessible alternatives were pushed out as quick replacements. Some of these modern technologies offer far more intuitive and user-friendly solutions to employees, but others may not provide acceptable levels of security and compliance. IT teams provide security and more usable systems for organization. All technological tools have to be transformed to meet the end-user experience of users to eliminate major step backward (Stenmark, 2002).

System of information management audits and reviews

According to Levine (2008), organizations in IT departments are highly skilled at managing security. From firewalls to anti-virus tools, there are numerous ways to prevent malicious access and activities. However, few IT departments are as proactive when it comes to securing their information systems. In the days when all corporate information was stored within on-premises systems and accessed from the office, things were relatively simple. However, as discussed in the previous point, as the organization learns to balance usability with security, they need to take a more proactive stance on information governance and security (Figure 7).



Figure-7: Information Systems Audit and Review

In the post-pandemic world, organizations need to consider a wide range of potential information threats. From staff saving local copies of sensitive documents to non-secure locations to the age-old risk of working from the incorrect version of a document, the risks multiply exponentially as security is relaxed to increase usability. However, the same RPA, ML, and AI automation tools described above can be utilized as proactive information security guards, constantly trawling through systems, documents, and audit trails

to spot security issues the instant they occur and, in some cases, even predict issues ahead of time (Swanson, 1994).

Advancement of innovation in information management

The need to incorporate the latest artificial intelligence, automation, and other information technology breakthroughs should not overshadow one important fact: IT departments need to produce huge levels of invention and resourcefulness during the COVID-19 epidemic. The speeds of innovation need to adopt Cloud Computing, Monitoring Predicting, and ZeroKnowledge Proofs, although this should be considered as unavoidable given the advances made (Hilbert Martin). As we enter the next phase of the remote work revolution, true IT teams will look to maintain levels of innovation within their departments by using situational changes as a driver to deliver even more usability, efficiency, and digital transformation over the coming months and years in the post-epidemic era (Filipe Bela, et al., 2020)(Figure 8).

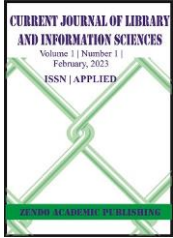


Figure-8: Innovation in Information Management

Conclusion

The speed at which numerous firms transitioned their office-based workforce to a remote-first workplace is evidence of the human race's flexibility. At the beginning of the pandemic, many organizations had to take short cuts in order to deliver remote operational systems at a fast pace. These short cuts are now exposing security and compliance issues that need to be addressed. On the plus side, though, the usability of remote working platforms and the adaptability of a better work-life balance have produced a workforce that is more empowered and engaged.

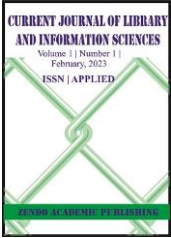
In the post-pandemic workplace, enterprises need to maintain the positives that have come from remote work with system theory in practical while countering the security and compliance challenges. Systems that empower employees to share and process information from the office and remotely must become the



standard. By leveraging modern tools and systems, IT leaders can build the organization of the future that allows users to make informed, consequential decisions much faster and on a much wider scale than ever before, whether they are in the head office, their home office, or even on the beach.

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